



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Draft

Library Board

Thursday, March 21, 2024

4:30 PM

Racine Public Library, Emily Lee Room

Call To Order

at 4:34 p.m.

Roll Call

PRESENT: 10 - President O'Connell, Hargrove, Secretary O'Hagan, Trick, Allen, Huerta, Hubbard, Pfeifer, Vice President Taft and Williams

EXCUSED: 2 - Cruz and Peete

Public Comment

Glynis Kimbrough gave public comment.

Press Mentions

[0283-24](#)

Subject: Highlights From Our Press Mentions

Received and Filed

Approval of Minutes

[0219-24](#)

Subject: Approve Minutes from the February 15th Regular Board Meeting

A motion was made by Secretary O'Hagan, seconded by Hargrove, that this file be Approved

Communications

[0256-24](#)

Subject: Approve Credit Card Purchases From February 2024

A motion was made by Secretary O'Hagan, seconded by Hargrove, that this file be Approved

[0255-24](#)

Subject: Financial Executive Summary Report for February 2024

A motion was made by Hargrove, seconded by Vice President Taft, that this file be Received and Filed

[0257-24](#)

Subject: Interim Executive Director Report for March

A motion was made by Vice President Taft, seconded by Hargrove, that this file be Received and Filed

[0258-24](#)

Subject: Committee & Liaison Reports

Received and Filed

[0259-24](#)

Subject: Foundation Report

A motion was made by Vice President Taft, seconded by Hubbard, that this file be Received and Filed

[0284-24](#)

Subject: Discussion & potential action on recommending a Board designee to the Prairie Lakes Library System Board

A motion was made by President O'Connell, seconded by Hargrove, to recommend to the County Board to appoint Trustee Allen to be the Board designee to the Prairie Lakes Library System Board this Communication be Approved. The motion PASSED by the following vote:

AYES: 9 - President O'Connell, Hargrove, Secretary O'Hagan, Trick, Huerta, Hubbard, Pfeifer, Vice President Taft and Williams

EXCUSED: 2 - Cruz and Peete

ABSTENTIONS: 1 - Allen

[0250-24](#)

Subject: Request to draw \$5,800 from the Schaffer Children's Trust

A motion was made by Secretary O'Hagan, seconded by Vice President Taft, that this file be Approved

[0251-24](#)

Subject: Request to draw \$10,034 from the Library Endowed Trust

A motion was made by Secretary O'Hagan, seconded by Vice President Taft, that this file be Approved

[0252-24](#)

Subject: Request to draw \$66,420 from the Library Materials Trust

A motion was made by Secretary O'Hagan, seconded by Vice President Taft, that this file be Approved

[0288-24](#)

Subject: Request to draw an amount not to exceed \$750 to purchase

lunch for the staff from the Gift & Memorial Fund for National Library Workers Day in April

A motion was made by Secretary O'Hagan, seconded by Hargrove, that this file be Approved

[0285-24](#)

Subject: Updates & potential action regarding next steps in hiring process for RPL Executive Director

A total of 8 applications were received; these will be sent to the hiring panel to be reviewed. Candidates will conduct an interview the top candidates will pass to a 2nd set of interviews. Human resources has recommended that the Mayor sit on the final interviews. The Board President is hoping to be able to bring the chosen candidate results to the April 18th meeting as an actionable item.

Received and Filed

Closed Session

A motion was made by O'Hagan, seconded by Hargrove, to convene in Closed Session. The motion PASSED by the following vote:

AYES: 9 - President O'Connell, Hargrove, Secretary O'Hagan, Trick, Huerta, Hubbard, Pfeifer, Vice President Taft, Allen and Williams

EXCUSED: 2 - Cruz and Peete

[0253-24](#)

Subject: Communication from the City Attorney, requesting to present a proposed settlement for Darcy Mohr v. City of Racine, ERD Case No. CR202202107, EEOC Case No. 26G202201242.

Recommendation of the Finance and Personnel Committee on 03-11-2024: To approve the settlement as discussed with the City funding 50% of the settlement.

Fiscal Note: Total settlement of \$90,000 with \$45,000 coming from City of Racine account #11202 53500 judgment and claims.

[0286-24](#)

Subject: Request for a leave of absence for Library employee Matthew Klug

[0287-24](#)

Subject: Consideration of the reinstatement of RPL-related privileges to two patrons whose Library-related privileges have been suspended

Open Session

A motion was made by O'Hagan, seconded by Williams, to reconvene in Open Session. The motion PASSED by the following vote:

AYES: 9 - President O'Connell, Hargrove, Secretary O'Hagan, Trick, Huerta, Hubbard, Pfeifer, Vice President Taft, Allen and Williams
EXCUSED: 2 - Cruz and Peete

[0253-24](#)

Subject: Communication from the City Attorney, requesting to present a proposed settlement for Darcy Mohr v. City of Racine, ERD Case No. CR202202107, EEOC Case No. 26G202201242.

Recommendation of the Finance and Personnel Committee on 03-11-2024: To approve the settlement as discussed with the City funding 50% of the settlement.

Fiscal Note: Total settlement of \$90,000 with \$45,000 coming from City of Racine account #11202 53500 judgment and claims.

This item to be approved with the recommended settlement of \$90,000 with \$45,000 coming from City of Racine account #11202 53500 judgment and claims the remainder \$45,000 to be drawn from the Racine Public Library Fund Balance.

A motion was made by Williams, seconded by Hargrove, that this file be Approved

[0286-24](#)

Subject: Request for a leave of absence for Library employee Matthew Klug

A motion was made by Secretary O'Hagan, seconded by Pfeifer, that this file be Approved

[0287-24](#)

Subject: Consideration of the reinstatement of RPL-related privileges to two patrons whose Library-related privileges have been suspended

A motion to uphold the one year suspensions for the two patrons whose Library privileges have been suspended was made by Williams, seconded by Hargrove, that this file be Approved

Confirmation of Next Meeting: Thursday, April 18th at 4:30 pm

Adjournment

A motion was made by Walt, seconded by Hargrove, to adjourn at 6:00 p.m.