## 2023 Rates

| Grade Classification | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| W | \$70.10 | \$72.11 | \$74.11 | \$76.11 | \$78.12 | \$80.12 | \$82.13 | \$84.14 | \$86.14 | \$88.15 | \$90.15 |
| V | \$65.25 | \$67.12 | \$68.97 | \$70.84 | \$72.71 | \$74.57 | \$76.43 | \$78.30 | \$80.16 | \$82.02 | \$83.87 |
| U | \$60.71 | \$62.45 | \$64.19 | \$65.91 | \$67.66 | \$69.39 | \$71.11 | \$72.86 | \$74.59 | \$76.32 | \$78.07 |
| T | \$56.51 | \$58.12 | \$59.72 | \$61.35 | \$62.96 | \$64.59 | \$66.19 | \$67.80 | \$69.42 | \$71.03 | \$72.65 |
| S | \$52.58 | \$54.07 | \$55.58 | \$57.09 | \$58.58 | \$60.09 | \$61.60 | \$63.09 | \$64.61 | \$66.11 | \$67.61 |
| R | \$50.24 | \$51.67 | \$53.11 | \$54.54 | \$55.98 | \$57.42 | \$58.84 | \$60.28 | \$61.72 | \$63.16 | \$64.60 |
| Q | \$47.88 | \$49.26 | \$50.62 | \$51.98 | \$53.37 | \$54.73 | \$56.09 | \$57.48 | \$58.83 | \$60.19 | \$61.57 |
| P | \$45.54 | \$46.85 | \$48.15 | \$49.46 | \$50.75 | \$52.05 | \$53.36 | \$54.66 | \$55.95 | \$57.25 | \$58.56 |
| 0 | \$43.20 | \$44.43 | \$45.68 | \$46.91 | \$48.14 | \$49.37 | \$50.61 | \$51.85 | \$53.08 | \$54.32 | \$55.54 |
| N | \$40.85 | \$42.02 | \$43.20 | \$44.37 | \$45.52 | \$46.70 | \$47.86 | \$49.04 | \$50.19 | \$51.37 | \$52.53 |
| M | \$38.51 | \$39.62 | \$40.72 | \$41.82 | \$42.92 | \$44.02 | \$45.12 | \$46.22 | \$47.32 | \$48.42 | \$49.53 |
| L | \$36.18 | \$37.21 | \$38.25 | \$39.28 | \$40.31 | \$41.34 | \$42.38 | \$43.42 | \$44.44 | \$45.48 | \$46.51 |
| K | \$33.84 | \$34.80 | \$35.77 | \$36.74 | \$37.71 | \$38.68 | \$39.63 | \$40.60 | \$41.58 | \$42.53 | \$43.50 |
| J | \$31.50 | \$32.40 | \$33.29 | \$34.19 | \$35.10 | \$36.00 | \$36.89 | \$37.79 | \$38.70 | \$39.59 | \$40.49 |
| 1 | \$29.15 | \$29.98 | \$30.80 | \$31.64 | \$32.48 | \$33.30 | \$34.14 | \$34.98 | \$35.81 | \$36.63 | \$37.46 |
| H | \$26.82 | \$27.56 | \$28.34 | \$29.10 | \$29.87 | \$30.63 | \$31.39 | \$32.16 | \$32.94 | \$33.69 | \$34.46 |
| G | \$24.48 | \$25.15 | \$25.87 | \$26.56 | \$27.25 | \$27.95 | \$28.67 | \$29.35 | \$30.06 | \$30.75 | \$31.46 |
| F | \$22.11 | \$22.76 | \$23.38 | \$24.01 | \$24.65 | \$25.28 | \$25.91 | \$26.55 | \$27.16 | \$27.81 | \$28.44 |
| E | \$19.78 | \$20.35 | \$20.91 | \$21.47 | \$22.03 | \$22.60 | \$23.15 | \$23.73 | \$24.29 | \$24.87 | \$25.43 |
| D | \$18.01 | \$18.53 | \$19.03 | \$19.56 | \$20.06 | \$20.60 | \$21.12 | \$21.63 | \$22.15 | \$22.65 | \$23.16 |
| C | \$16.69 | \$17.16 | \$17.64 | \$18.12 | \$18.59 | \$19.06 | \$19.54 | \$20.01 | \$20.50 | \$20.97 | \$21.45 |
| B | \$15.45 | \$15.89 | \$16.35 | \$16.79 | \$17.22 | \$17.66 | \$18.11 | \$18.55 | \$18.97 | \$19.43 | \$19.87 |
| A | \$14.30 | \$14.71 | \$15.14 | \$15.53 | \$15.93 | \$16.36 | \$16.75 | \$17.16 | \$17.57 | \$17.98 | \$18.40 |

