



City of Racine

City Hall
730 Washington Ave.
Racine, WI 53403
www.cityofracine.org

Meeting Minutes - Final

Library Board

Thursday, March 16, 2023

4:30 PM

Racine Public Library, Lee Room

Call To Order

4:31 pm

PRESENT: 13 - Melissa Kaprelian, Melvin Hargrove, James O'Hagan, Jenny Trick, Grace Allen, Alberto Huerta, Carl Hubbard, Angelina Cruz, Damian Evans, Becki Hornung, Nicole Pfeifer, Greg Holding and Brian F. O'Connell

Roll Call & Introductions

Welcome to new RPL Board Member, Greg Holding (County Appointee).

Damian Evans was only present from 4:39 - 5:00 PM.

PRESENT: 13 - Melissa Kaprelian, Melvin Hargrove, James O'Hagan, Jenny Trick, Grace Allen, Alberto Huerta, Carl Hubbard, Angelina Cruz, Damian Evans, Becki Hornung, Nicole Pfeifer, Greg Holding and Brian F. O'Connell

Comments from the Public

Speakers: Alder Natalia Taft spoke in reference to Subject 0089-23 and in support of the \$125,000 being used towards staffs' wage increases.

[0283-23](#)

Subject: Correspondence

Received and Filed

A motion was made by Holding, seconded by Hubbard, that Subject 0089-23 be moved up. The motion PASSED by unanimous vote.

[0089-23](#)

Subject: Referred from the full Board on January 19th, discussion on usage of the \$125,000 earmarked in the City budget, under contingency funds as it relates to City Resolution 0030-23.

Apply money earmarked in budget as raises 2023 Step with 2% , and 2023 Step with 3% (Residency)

A motion was made by Cruz, seconded by O'Connell, that this Communication be Approved. The motion PASSED by the following vote:

AYES: 8 - James O'Hagan, Jenny Trick, Grace Allen, Alberto Huerta, Carl Hubbard, Angelina Cruz, Greg Holding and Brian F. O'Connell

NOES: 4 - Melissa Kaprelian, Melvin Hargrove, Becki Hornung and Nicole Pfeifer

Consent Agenda

[0267-23](#)

Subject: Approve Minutes from the February 16th, 2023 Regular Board Meeting

A motion was made by O'Connell, seconded by Holding, that this file be Approved

[0268-23](#)

Subject: Approve Financial February 10th - March 10th, 2023 Invoices and Credit Card Purchases

A motion was made by O'Connell, seconded by Holding, that this file be Approved

[0269-23](#)

Subject: Approve February 2023 Executive Summary Report

A motion was made by O'Connell, seconded by Holding, that this file be Approved

Reports

[0270-23](#)

Subject: Executive Director Report (Angela Zimmermann)

Executive Director report located within the Board packet. Angela to share the verbiage of potentially controversial nature of some programming with the Board Members at the appropriate time.

Received and Filed

[0271-23](#)

Subject: RPL Board President Report (Trustee Kaprelian)

Received and Filed

[0272-23](#)

Subject: City Council Liaison (Trustee Kaprelian)

Received and Filed

[0273-23](#)

Subject: RPL Foundation and RPL Foundation Capital Campaign Initiatives (Trustee Kaprelian and Executive Director Angela Zimmermann)

Received and Filed

[0274-23](#)

Subject: RUSD Liaison (Trustee O'Connell)

Received and Filed

[0275-23](#)

Subject: Prairie Lake Library System Liaison (Trustee O'Hagan)

Received and Filed

[0276-23](#)

Subject: Building & Grounds Committee Reports (Trustee O'Connell) - last met on June 9th, 2021

Received and Filed

[0277-23](#)

Subject: Finance & Personnel Committee Report (Trustee Kaprelian) - last met on March 6th, 2023

Received and Filed

[0090-23](#)

Subject: Timeline of and Tool used to perform the 2022 Executive Director's performance evaluation

A motion was made by O'Hagan, seconded by Hubbard, that this file be Approved

[0278-23](#)

Subject: Referral from the Finance & Personnel Committee to approve changes to the Executive Director Performance Evaluation process/policy; allowing the Chair or an appointed person from the Finance Committee to handle the evaluations and informing the staff of the procedures to evaluate the Executive Director

A motion was made by O'Hagan, seconded by Hargrove, that this file be Approved

New Business

[0279-23](#)

Subject: Discussion on possible formal censure of a Board Officer as presented by Secretary James O'Hagan - Discussion/Action

No further action.

Received and Filed

[0280-23](#)

Subject: Approve \$35,000 from the A. Boernke Fund for the extension of the book sale nook. Rasch Proposal - Discussion/Action

A motion was made by O'Hagan, seconded by Hargrove, that this file be Approved

[0281-23](#)

Subject: Approve changes to the Circulation Policy to include verbiage concerning the Beyond Books Collection - Discussion/Action

A motion was made by Hubbard, seconded by O'Connell, that this file be Approved

[0282-23](#)

Subject: DPI Trustee Essentials Chapter 3: Bylaws - Organizing the Board for Effective Action - Information

Received and Tabled.

[0284-23](#)

Subject: DPI Trustee Essentials Chapter 4: Effective Board Meetings and Trustee Participation - Information

Received and Tabled.

Referral Items

Trustee Comments

Confirmation of Next Meeting: Thursday, April 20th at 4:30 pm

Adjournment

Motion: O'Hagan Second: O'Connell Adjourned at 5:57