

Racine Public Library Board of Trustees
Minutes – 10/12/20 , 5:00
Special Session

Members present (via Zoom). James O’Hagan, Tracey Austin, Brian O’Connell, Ahmad Qawi, Angelina Cruz, Sue Trottier Excused– Chris Terry, Melissa Kaprellian, Maurice Horton

Special Guests - Autuman Latimore – Search Committee, Kate Croteau - City HR Director, John Kiester – Search Firm

Meeting was called to order at 5:08

A motion was made by J. O’Hagan to move into private session, and the motion was seconded by S. Trottier.

Tracey Austin explained the search committee’s work over the past four months in selecting a final candidate for the Executive Director. A Search firm had been hired, who brought to the committee 8 candidates, which had been interviewed via Zoom. Four of those candidates were interviewed for a second time in person. The committee is now bringing to the entire board their final candidate for consideration.

The Candidate gave a 10 minute summary of her qualifications and desire for the position.

At that point in the meeting, the online connection was disrupted, and a new link was established within a few minutes, with the same members present.

The Board proceeding in asking the candidate various questions, relating to goals, staffing and management style/culture, fundraising, community involvement and diversity issues. All items were addressed and discussed.

At 6:30 ,the candidate was dismissed from the meeting, J. O’Hagan made a motion to move back into open session, and the motion was seconded by B. O’Connell. A motion was made by S. Trottier and seconded by and J. O’Hagan to extend an offer to this candidate. A vote was taken and all members voted in favor of extending the offer. M. Horton and M. Kaprellian, voted to extend the offer, prior to the meeting. Tracey Austin will work with Kate Croteau and John Kiester on this. The candidate indicated that she might need 4-6 weeks before she could be ready to leave her current position.

The meeting was adjourned at 6:45.

Sue Trottier