

Racine Public Library Board of Trustees
Minutes – 12/17/2020 , 4:30

Members present (via Zoom). James O'Hagan, Brian O'Connell, Melissa Kaprellian, , Angelina Cruz, Sue Trottier , Darcy Mohr, Angela Zimmerman

Absent - Chris Terry, Tracy Austin, Maurice Horton, Dan Schultz, Ahmad Qawi

1. Meeting was called to order at 4:36

2. There were not any public comments

3. President's Report – James welcomed Angela. She gave a brief update of her first few days (start date of 12/14) and what a warm welcome the staff gave her. She had already met with the Mayor, Downtown Racine Corp, and various staff members. She will hold her first staff meeting tomorrow. She will concentrate on “listening” to the staff and getting a feel of the current environment for awhile.

4. Committee Reports. RUSD is out until 12/15.

5. Old Business – Nothing to report

6. Board Actions. A. A discussion took place regarding updating the Library's employee handbook to coincide with a few changes the city is making regarding Maternity Leave, vacation pay out for employee's leaving the library, and health insurance options for retirees. Sue made a motion and Melissa seconded, to accept the proposed changes. The motion passed.

B. Brian made a motion and Melissa seconded, to continue to allow free printing and copies for patrons, during Covid. The program is not being abused.

6. New Business

Darcy explained the grant that Nick Demske obtained from the ALA regarding sustainability issues. The grant was done in conjunction with the city, was for \$1000, and it designates the RPL as one of 25 in the country to be called a 'Climate Resilience Hub'. Wonderful job!

Youth Librarian, Keiko Skow will be interviewed in an upcoming ALA magazine for her Japanese storytelling that she has been conducting for the community youth. Great!

Darcy said that the staff was very appreciative of the Board's distribution of gift cards, in place of the annual holiday dinner.

7. Consent Agenda. Brian made a motion to approve and Melissa seconded the Agenda.

Meeting was adjourned at 5:30. The next meeting will be held on 1/21.