



75 7th Street
Racine, WI 53403

P 262-636-9212
W racinelibrary.info

Finance & Personnel Committee Meeting

DATE: **Monday, May 9th, 2022**

TIME: **10:30 am**

PLACE: Racine Public Library
75 7th Street, Atrium
Racine, WI 53403

Meeting available on Zoom.us at the following meeting link:

<https://us02web.zoom.us/j/88257866892>

Via phone: Call in: 1-312-626-6799

Meeting ID: 882 5786 6892

Passcode: 611374

This meeting will be open to the public at the Racine Public Library as well as virtually via Zoom. Those wishing to observe virtually may do so by downloading the Zoom app to their personal computer, tablet, or smart phone, and utilizing the above information to join via computer, or they may dial in by telephone. If you wish to communicate in written format with the Board, send comments to the Executive Director at 75 7th Street, Racine, WI 53403 or angela.zimmermann@racinelibrary.info.

If you require a sign language interpreter, assistive listening devices, or other accommodations to participate in this meeting, please contact the Racine Public Library's Business office (262-636-9170) at least 72 hours in advance.

AGENDA

- 1. Call to Order**
- 2. Introductions**
- 3. Public Comment**
- 4. Approve Minutes of March 4th Finance and Personnel Meeting**
- 5. New Business (Discussion/Action Items)**
 - a. Discussion on City of Racine's \$750 retention bonus for full-time employees employed as of December 31st, 2021 and remained employed at the end of April 2022 – Discussion/Action
 - b. Approve recommended changes to the Stationary Engineer position – Discussion/Action
 - c. Approve recommended changes to the Administrative Assistant position – Discussion/Action
 - d. Approve recommended changes to the Fiscal Policy – Discussion/Action
 - e. Approve recommended changes to the Trust Fund Investment and Use Policy – Discussion/Action
 - f. Approve recommended changes to the Gifts and Donor Recognition Policy – Discussion/Action
 - g. Discussion on Executive Director's Performance Evaluation process (referral from the March Board of Trustees meeting) – Discussion/Action

- 6. Referral Items**
- 7. Confirmation of Next Meeting: To be determined**
- 8. Adjournment**