

BOARD OF TRUSTEES' MEETING  
MINUTES  
18 June 2020

A regular monthly meeting of the Racine Public Library Board of Trustees was held 18 June 2020 at 4:30 PM via video conference due to the COVID-19 global pandemic.

Board members Tracy Austin, Angelina Cruz, Melissa Kaprelian, Brian O'Connell, James O'Hagan, Ahmad Qawi, Chris Terry, and Sue Trottier were present. Nat Coffman and Maurice Horton were absent. Executive Director Jessica MacPhail and Business Manager Daniel Schultz along with some staff members also attended.

President Tracy Austin called the meeting to order at 4:30 PM.

President's Report – Tracy Austin

Ms. Austin expressed her thanks to Jessica MacPhail for her tenure as the Executive Director of the library. The President presented a statement in support of racial justice and equality and asked the board to ratify this statement. It was moved by Mr. Qawi and seconded by Ms. Cruz to ratify the statement in support of racial justice and equality. Motion carried.

Search Committee – Tracy Austin

The executive search firm hired by the board, John Keister & Associates, LLC, closed the posting accepting applications on the 22<sup>nd</sup> of June. Fourteen candidates have met the qualifications for the position. Six of the 14 candidates are Wisconsin residents. The others are from neighboring states and there are two internal candidates. The firm has asked to be placed on the agenda of the July meeting to present candidates.

Action Taken by the Board

It was moved by Ms. Trottier and seconded by Mr. O'Connell to convene in closed session to discuss personnel matters pursuant to Wisconsin Statute 19.85(1)(c).

Motion carried unanimously by roll call vote. Ms. MacPhail left the meeting but the board asked her to return during the discussion. It was moved by Ms. Trottier and seconded by Mr. O'Connell to return to open session. Motion carried unanimously by roll call vote. It was moved by Ms. Trottier and seconded by Mr. O'Connell to name Darcy Mohr and Robert Margis as Co-Interim Directors with a 10% pay increase commencing on July 7 and ending upon the starting date of the newly hired Executive Director. Motion carried.

Ms. Kaprelian left the meeting at 5:15 PM.

It was moved by Ms. Trottier and seconded by Mr. O'Hagan to approve the updated Resolution of Compliance. Motion carried.

It was moved by Ms. Trottier and seconded by Ms. Cruz to approve the updated Resolution of Representation. Motion carried.

It was moved by Mr. O'Hagan and seconded by Ms. Trottier to approve a Bylaws amendment made to reflect the current number of Board Trustees. Motion carried.

It was moved by Ms. Trottier and seconded by Mr. O'Hagan to permanently transfer \$25,000 from the Alma Boerke Fund to the Anonymous Continuing Education Fund (both currently at Johnson Bank) as per the memo from the Business Manager. Motion carried.

#### Consent Agenda

It was moved by Mr. O'Hagan and seconded by Mr. O'Connell to approve the consent agenda. Motion carried.

Ms. MacPhail was asked to leave the meeting. It was moved by Mr. O'Hagan and seconded by Ms. Trottier to allocate up to \$20,000 from the New Facilities Fund (the land sale proceeds) to construct a recording studio in honor of Jessica MacPhail's tenure as the Executive Director of the library. It will be named the Jessica MacPhail Recording Studio. Motion carried.

It was moved by Mr. O'Connell and seconded by Ms. Cruz to adjourn the meeting. Motion carried. The meeting adjourned at 5:38 PM.

Respectfully submitted,



Daniel Schultz  
Recording Secretary Pro-Tem