

RACINE PUBLIC LIBRARY

Resolution of Compliance

Resolution 2020-1

WHEREAS, Wisconsin Statutes section 43.58 provides extensive authority for municipal library boards, including exclusive control of the expenditure of all moneys collected, donated or appropriated for the library fund; and of the purchase of a site and the erection of the library building whenever authorized, and exclusive charge, control and custody of all lands, buildings, money or other property devised, bequeathed, given or granted to, or otherwise acquired or leased by, the municipality for library purposes; and further provides that the library board shall audit and approve all vouchers for the expenditures of the public library and forward the vouchers to the municipality for payment, and that the library board shall supervise the administration of the public library and appoint a librarian, who shall appoint such other assistants and employees as the library board deems necessary, and prescribe their duties and compensation; and

WHEREAS, the Wisconsin Statutes require Public Library Boards of Trustees to exercise the mandatory powers and duties listed in Section 43.58 as a condition of membership in a federated library system, which results in the receipt of county and state funding; and

WHEREAS, the City of Racine has established procedures for determination of departmental annual budgets and the Board of Trustees of the Racine Public Library follows those procedures; and

WHEREAS, the City of Racine has set up a special revenue fund for the Racine Public Library, beginning in January 2001, which includes county revenue, state revenue, and City of Racine revenue, as well as revenue generated by library grants, fines and fees, in accordance with Wisconsin law, and this fund is under the control of the Board of Trustees of the Racine Public Library.

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Racine Public Library acknowledges that all employees of the Racine Public Library, including the Executive Director, are City of Racine employees for administrative purposes, that represented library employees' wages and benefits are established by collective bargaining with participation by the library board and that, thereby, the Board of Trustees of the Racine Public Library in

collaboration with the City of Racine establishes salaries and benefits of non-represented employees.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library shall use as a guideline the City of Racine's established policies and procedures for the creation of new positions, filling of vacancies, and recruitment of employees, excepting that the Board of Trustees of the Racine Public Library retains the right to create and establish position descriptions for all library employees, including qualifications for professional librarians.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library agrees to follow the City of Racine's established policies on Affirmative Action and Equal Opportunities as well as other general policies adopted to comply with federal or state law by the Common Council of the City of Racine.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library will continue to use the computerized payroll system established by the City of Racine for the payment of its employees and for administrative purposes.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library acknowledges that the City of Racine, with representation by the Board of Trustees of the Racine Public Library, conducts the negotiation and administration of all labor agreements involving library employees of the City of Racine, and the Board of Trustees of the Racine Public Library approves final ratification of any agreements concerning library employees.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library shall appoint the Executive Director and conduct an annual performance review of the Executive Director, that the Executive Director is the appointing authority for all other library employees, and that the Library Board shall have final authority on all position freezes and salary savings plans, and shall retain the right to establish professional qualifications for librarians.

FURTHER RESOLVED, that the Board of Trustees of the Racine Public Library shall audit and approve all expenditures and service contracts, within the library budget, and that Racine Public Library's annual audit of expenditures and revenues shall be conducted by the City of Racine.

FISCAL NOTE: Not Applicable.