

RACINE PUBLIC LIBRARY
BOARD OF TRUSTEES' MEETING
MINUTES
December 18, 2014

A regular monthly meeting of the Racine Public Library Board of Trustees was held on December 18, 2014, at 4:30 PM at the Racine Public Library in the Peg Martin Room.

Board members Jerry Maller, Doug Miller, Luisa Morales, Dwayne Olsen, Sandra Riekoff and Chris Terry were present. Board members Jane Barbian, Melissa Kaprelian-Becker, Carole Johnson and Michele Woods were excused. Business Manager Dan Schultz and Library Director Jessica MacPhail were also present. Head of Adult and Youth Services Darcy Mohr was also present; Anders Dahlgren, President of Library Planning Associates, was also present.

President Sandra Riekoff called the meeting to order at 4:30 PM.

Committee Reports

1. It was moved by Mr. Maller and seconded by Mr. Olsen that the minutes of the Finance and Personnel Committee of November 20, 2014 be approved. Motion carried.
2. The Ad-Hoc Building and Grounds Committee did not meet, but a date was set for January 8, 2015 at 4:30 PM for them to meet.

New Business

1. Darcy Mohr conducted a presentation and activity for the board, based on her training at the Harwood Institute, that demonstrated the process the library will be following in determining community aspirations over the next few months.
2. Anders Dahlgren presented an overview of the ways that public libraries are moving from the 20th century to the 21st century, going from collection-centric to user-centric programs, resources and services.
3. It was moved by Mr. Miller and seconded by Mr. Maller that the Letter of Intent from Northterra be declined. Motion carried.
4. It was moved by Mr. Maller and seconded by Mr. Terry that the ad-Hoc committee investigate the process of hiring a reputable broker. Motion carried.
5. In the interest of time, the Edge Benchmarks Draft Action Plan priorities by management were tabled to the January 15, 2015 library board meeting.
6. It was moved by Mr. Miller and seconded by Mr. Maller to approve the Letter of Appreciation to Anita Lieburn, retiring after 37 years of library service. Motion carried.

Consent Agenda

1. It was moved by Mr. Olsen and seconded by Mr. Maller that the following items be approved:
 - a. The minutes of the November 20, 2014 regular board meeting
 - b. Personnel Report
 - i. New hire part time: Anahis Injasoulian, Desk Clerk I
 - c. The vouchers and credit card purchases of the past month
 - d. Financial reports for the past month
 - e. Library Director's Report
 - f. Dashboard Report (with the exception of the eBooks circulation)

Motion carried.

Old Business

None

Items for the Next Agenda

- a. Report from Ad-Hoc Building and Grounds Committee
- b. Draft Action Plan from Edge Benchmarks – board prioritization (Action)
- c. Process of Evaluation of Library Director

Next meeting date is January 15, 2015.

Having no further business to conduct, the meeting adjourned at 5:45 PM.

Respectfully submitted,

Jessica MacPhail
Recording Secretary